



tami rubino &lt;tamirubino@gmail.com&gt;

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## Awaiting your response

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**tami rubino** <tamirubino@gmail.com>

Fri, Oct 8, 2021 at 9:48 AM

To: Alex Smith <asmith@waukeeschools.org>, BRADLEY BUCK <bbuck@waukeeschools.org>, Dan Gehlbach <dgehlbach@waukeeschools.org>, Dave Cunningham <dcunningham@waukeeschools.org>, LORI LYON <llyon@waukeeschools.org>, Mary Scheve <mscheve@waukeeschools.org>, WENDY LISKEY <wliskey@waukeeschools.org>, Wendy Marsh <wmarsh@waukeeschools.org>

Dear Waukee School Board and Superintendent Buck:

It gave me some hope to see in the news that Ames High School acted justly and took action against their Principal. What saddens me deeply, however, is that Waukee has yet to address the issue with Principal Bishara. Her actions and behavior - which she openly admitted to - are far more egregious than what was reported about Principal Nyberg in Ames. Principal Bishara violated the law when she referred to a student as a "white girl." The community and students have asked the Board and Administration to take corrective action with Principal Bishara, but we've heard nothing.

No one is demanding Principal Bishara be fired and run out of town. That is not what this community is about, so please do not twist the intent of this email. We just want some assurances the issue has been addresses with Principal Bishara, that she understands the seriousness of her actions, that are kids are being treated fairly and this will never happen again. It would go even further if she or the school would at least apologize to our entire community for her horrific and embarrassing comments.

To sit in silence and sweep Principal Bishara's unlawful actions under the rug is - in my opinion - equivalent to this Board endorsing racism in our schools. It's also unequivocal proof that the equity standards passed by a minority of this Board were never intended to be applied fairly or justly to all students.

The parents and taxpayers in our community are patiently waiting to see some resolution on this issue very soon.

Sincerely,

Tami Rubino